## ROCKLIN UNIFIED SCHOOL DISTRICT

2023-2024 Calendar
12 Mo. Employees $=260$ paid days (245 Work Days+ 15 Holidays +1 Leap Year NWNP $)$

JULY - 21 ( 20 + 1 H )

| M | T | W | T | $F$ |
| ---: | ---: | ---: | ---: | ---: |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
| 31 |  |  |  |  |

OCTOBER - 22

| M | T | W | T | F |
| ---: | ---: | ---: | ---: | ---: |
| 2 | 3 | 4 | 5 | 6 |
| 9 | 10 | 11 | 12 | 13 |
| 16 | 17 | 18 | 19 | 20 |
| 23 | 24 | 25 | 26 | 27 |
| 30 | 31 |  |  |  |

## JANUARY - 23 (21 + 2 H )

| M | T | W | T | F |
| ---: | ---: | ---: | ---: | ---: |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 | 31 |  |  |

APRIL-22

| M | T | W | T | F |
| ---: | ---: | ---: | ---: | ---: |
| 1 | 2 | 3 | 4 | 5 |
| 8 | 9 | 10 | 11 | 12 |
| 15 | 16 | 17 | 18 | 19 |
| 22 | 23 | 24 | 25 | 26 |
| 29 | 30 |  |  |  |

July 4 Independence Day
Sept. 4 Labor Day
Nov. 10 In lieu of Veteran's Day
Nov. 23 Thanksgiving
Nov. 24 In Lieu of Admission Day

AUGUST - 23

| $M$ | T | W | T | F |
| ---: | ---: | ---: | ---: | ---: |
|  | 1 | 2 | 3 | 4 |
| 7 | 8 | 9 | 10 | 11 |
| 14 | 15 | 16 | 17 | 18 |
| 21 | 22 | 23 | 24 | 25 |
| 28 | 29 | 30 | 31 |  |

NOVEMBER - 22 ( 19 + 3 H)

| M | T | T | F |  |
| ---: | ---: | ---: | ---: | ---: |
|  |  | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 |  |

FEBRUARY - 21 ( 19 + 2 H )

| $M$ | $\mathbf{T}$ | W | T | F |
| ---: | ---: | ---: | ---: | ---: |
|  |  |  | 1 | 2 |
| 5 | 6 | 7 | 8 | 9 |
| 12 | 13 | 14 | 15 | 16 |
| 19 | 20 | 21 | 22 | 23 |
| 26 | 27 | 28 | 29 |  |

MAY - 23 ( 22 + 1 H)

| $M$ | $T$ | $\mathbf{W}$ | $T$ | F |
| ---: | ---: | ---: | ---: | ---: |
|  |  | 1 | 2 | 3 |
| 6 | 7 | 8 | 9 | 10 |
| 13 | 14 | 15 | 16 | 17 |
| 20 | 21 | 22 | 23 | 24 |
| 27 | 28 | 29 | 30 | 31 |

Dec. 22 In Iieu of Christmas Eve
Dec. 25 Christmas Day
Dec. 26 Leap Year
Dec. 29 In lieu of New Year's Eve
Jan. 1 New Year's Day
Jan. 15 Martin Luther King, Jr. Day

SEPTEMBER - 21 ( 20 + 1 H )

| M | T | W | T | F |
| ---: | ---: | ---: | ---: | ---: |
|  |  |  |  | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

DECEMBER - 20 ( 17 + $\mathbf{3} \mathrm{H}+1 \mathrm{~L}$ )

| $M$ | T | W | T | $F$ |
| ---: | ---: | ---: | ---: | ---: |
|  |  |  |  | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

MARCH - 21 ( 20 + 1 H)

| M | T | W | T | $F$ |
| ---: | ---: | ---: | ---: | ---: |
|  |  |  |  | 1 |
| 4 | 5 | 6 | 7 | 8 |
| 11 | 12 | 13 | 14 | 15 |
| 18 | 19 | 20 | 21 | 22 |
| 25 | 26 | 27 | 28 | 29 |

JUNE - 20 ( 19 + 1 H)

| $M$ | T | W | T | $F$ |
| ---: | ---: | ---: | ---: | ---: |
| 3 | 4 | 5 | 6 | 7 |
| 10 | 11 | 12 | 13 | 14 |
| 17 | 18 | 19 | 20 | 21 |
| 24 | 25 | 26 | 27 | 28 |
|  |  |  |  |  |

Feb. 19 President's Day (in lieu of
Washington's Birthday)
Feb. 23 President's Day (in lieu of Lincoln's
Birthday)
Mar. 29 One Full day (Friday of Spring Break)
May 27 Memorial Day
June 19 Juneteenth

## ARTICLE 6 <br> HOLIDAYS

### 6.1 Paid Holidays

The District agrees to provide unit employees with the following paid holidays:

| New Year's Day | New Year's Day (Jan. 1) |
| :--- | :--- |
| Martin Luther King's Birthday | Third Monday in January (Jan. 15) |
| President's Day | In Lieu of Washington's Birthday (Feb 19) |
| President's Day | In Lieu of Lincoln's Birthday (Feb. 23) |
| Memorial Day | Last Monday in May (May 27) |
| Juneteenth | June 19 |
| Independence Day | July 4 |
| Labor Day | First Monday in September (Sept. 4) |
| Veteran's Day | Veteran's Day (Nov. 10) |
| Thanksgiving Day | The Thursday proclaimed by the President <br> (Nov. 23) |
| In Lieu of Admissions Day <br> Christmas Day | Friday following Thanksgiving (Nov. 24) <br> Eligible twelve (12) month employees will receive the following paid holidays: |
| Holiday <br> Full Day on Christmas Eve <br> Full Day on New Year's Eve <br> Full Day on the Friday of spring break |  |

Every Leap Year, a (non-work/non-paid) day off will be awarded to twelve month employees between December 25 and January 1.
*This full day will settle any and all disputes in regard to the number of work days (260 vs. 261) for twelve month employees.

### 6.2 Eligibility for Paid Status

In order to be eligible to be paid for a holiday, an employee must be in paid status on the working day immediately preceding or succeeding that holiday.

